## Takoma Park Parking Management Task Force Meeting Minutes – Aug 12, 2020

## Attendance

**City Staff:** Rosalind Grigsby

**Task Force:** Greg Gorman (note-taker), Jackie Davison, Tim Judson, Howie Shaeffer, Paul Huebner, Allen Fetter, Roger Schlegel, Emanuel Wagner, Claudia Wayne

## <u>Minutes</u>

1) The meeting was called to order at 6:30 pm.

- 2) Mayor Stewart joined to discuss diversity and City committees and the City's plan to increase diversity and representation. There was a discussion of the current status, proposed initiatives, and ideas/comments offered by Task Force members. Key points:
- Inviting a pair of committee members as a strategy; there was general agreement to the suggested Buddy system
- Diversity should be more than what is visible
- Structures of committees should be changed to promote diversity (e.g. changing meeting times, specifying other characteristics such as renter/home owner status, stipends, Committee mentors)
- The Mayor told the Committee that there are 5 City staff who are part of the Council of Government diversity and inclusion training, and they have chosen committees as their project. Categories include purpose/relevancy and logistics (timing). Some committees' purpose may not resonate with a diverse citizenry.
- Focus groups among under-represented minorities was part of the City resident survey
- A member suggested committee-membership being consider akin to jury duty
- Members favored more shorter-term task forces rather than long-standing committees
- A member suggested using the Takoma Park Newsletter, the Takoma Insider, City Website, List Serves, mailers, flyers and Council Members as sources to recruit.
- Neighborhood groups also are not representative and usually not elected
- Quotas were raised; the term 'targets' was offered as an alternative.
- A member said logistics (e.g. people working or caring for family members, timing of meetings) was a key barrier to participation. A stipend may help.
- A common format to disseminate data was recommended.
- A member stated that it is important, when recruiting multiracial persons to serve, that they see diversity in City Government. The Mayor agreed and cited two African Americans now serving in the City's Office of Housing and Community Development.
- The Mayor said that when recruiting to achieve diversity, person-to-person contact is essential and has been shown to work (i.e. committees should use a consistent virtual platform, like zoom, to enhance ease of access and communication.
- -There should be No Committee meetings on City Council Meeting nights.
- 3) Minutes from 7/29 and notes from 7/15 were reviewed, edited, and approved.
- 4) New Business

## Takoma Park Parking Management Task Force Meeting Minutes – Aug 12, 2020

- The agenda for the next meeting will include (1) finishing metering recommendations/reviewing miscellaneous recommendations, and (2) LPR presentation
- 5) Meeting was adjourned at 7:34 pm.

